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CAMBRIDGESHIRE POLICE AND CRIME PANEL

WEDNESDAY 24 MARCH 2021, 2.00 PM

VENUE – Peterborough City Council's Youtube Page

Contact - jane.webb@peterborough.gov.uk, 01733 452281

AGENDA

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*Members of the public wishing to submit questions or a statement to the Panel can do so by contacting the secretariat no later than 12 noon on the third working day following the publication of the meeting agenda. Further details can be found within paragraph 7, Public Participation within the rules of procedure:

Rules of Procedure

Membership

Councillors: A Sharp, M Shellens, N Massey, C Daunton, S Tierney, S Bywater, A Ali, S Wallwork, D Giles, S Warren, C Wiggin

Independent Co-opted Members

Edward Leigh (Chairperson), Claire George

Substitutes

Councillors: L Ayres, L Nethsingha, E Murphy, D Connor, H Masson, C Hogg, A Lynn, H Smith, R Moore, J Huffer

Officer Support

Jane Webb, Peterborough City Council



MINUTES OF A MEETING OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL HELD VIRTUALLY VIA ZOOM ON 03 FEBRUARY 2021

Members Present: Edward Leigh (Chairperson), Councillors A Sharp, A Ali, C Daunton, N

Massey, M Shellens, D Giles, S Bywater, A Lynn, S Warren, C Wiggin, and

Claire George.

Officers Present: Jane Webb Secretariat, Peterborough City Council

Fiona McMillan Monitoring Officer, Peterborough City Council

Others Present: Ray Bisby Acting Cambridgeshire Police and Crime

Commissioner

Jim Haylett Acting Chief Executive from the OPCC

Nick Dean Chief Constable
Christina Strood Head of Policy, OPCC

Jon Lee Director of Finance & Resources, Cambridgeshire

Constabulary

Nicky Phillipson Head of Strategic Partnerships and Commissioning

Christina Strood Head of Policy for Fire & Police, OPCC

Matthew Warren Chief Finance Officer

1. Apologies for Absence

Apologies were received from Councillors Wallwork and Tierney. Councillor Lynn was in attendance as substitute for Councillor Wallwork.

2. Declarations of Interest

Councillor Wiggin declared an interest in the fact that he shares a house with a member of staff of the Cambridgeshire Fire Service.

3. Minutes of the Meeting held on 02 December 2020

Minutes of the meeting held on 2 December 2020 were agreed as an accurate record.

4. Acting Commissioner's Response to Panel's Recommendations

The Panel **NOTED** the response.

5. Public Questions/Statements

No public questions or statements were received.

6. Review of Complaints

No complaints have been received since the last report.

ACTION

The Panel **AGREED** to note the report

7. Precept Report 2021/22

The Panel received a report to notify them of the Acting Commissioner's proposed Net Budget Requirement (NBR) and precept for 2021/22 and to enable them to review the proposed precept.

The Acting Commissioner and his staff presented the information contained within the report to the Panel.

The Panel made comment, asked questions, and received responses from the Acting Commissioner and his staff regarding the proposed Net Budget Requirement and precept, these included:

- a) Councillor Massey stated it was sad that vital and core services were now forced to have discussions on how to make savings due to underfunding
- b) Councillor Daunton stated that last year the Panel had been asked to agree a rise in the precept of 4.6% to provide a balance budget but then were faced with a cut of £1.7million therefore Councillor Daunton asked for reassurance that sufficient risk was built into today's report. The Acting Commissioner responded stating the reason for the report was to give Panel Members as much information as possible and this was also why the pre-briefing which was held for the Panel a few weeks ago, to give Members a chance to see the information, understand it and ask questions. The Acting Commissioner reiterated that it was important for all Panel Members to understand the background to the information. Chief Constable Nick Dean reassured Panel Members that the sustainability and the risks had been fully considered as had been shown in the presentation. The £1.7million cuts related to the cuts announced by the Chief Constable and the change in neighbourhood policing model prior to Christmas; these were necessary to build sustainability going forward. The budget was based on the budget asset reserve, but this has not been sustainable and therefore there was a need to look forward to building in a medium financial strategy which meant those 'unpalatable' cuts and an ability to transform the organisation to build in the sustainability for the future. Unfortunately, no categorical assurance can be given going forward as this has been based on a one-year funding formula. The Police have requested a more sustainable and projected budget going forward over 3 to 4 years to be able to do more detailed planning; the assumptions currently are made on a one-year settlement given from the government. Councillor Daunton stated that it was obvious that Cambridgeshire was not receiving sufficient funding considering how low they appeared compared to other similar forces and asked what more could be done to help this issue. The Chief Constable gave his reassurance that several lobbies had been submitted from himself, other Chief Constables, Police and Crime Commissioners and successive Police and Crime Commissioners over the years. They also had the support of the local MPs and a link in with current Home Secretary and Policing Minister, who are undoubtedly well aware of the unfairness of the policing funding formula, which was built on historic census date, different elements of the demographics, the make-up of the county; Cambridgeshire is a growing County in population, investment, economy, transformation and

- scientific services and a fairer funding formula has to reflect different criteria in order to make it fairer for keeping communities safe. The Chief Constable assured the Panel that they had lobbied hard for a change in the funding formula.
- c) Edward Leigh, Chairperson, suggested the panel discuss later how the panel would help lobby for a better funding formula.
- d) Councillor Massey voiced concerns that the public were again being asked for more money when many had lost jobs due to the pandemic and it was not just the police asking for more money, the county was asking for more for social care, along with the districts also allowed to increase their precept. This added increase to the public would be a huge squeeze for some. The Acting Commissioner responded stating that he could only deal with the police precept which is required to ensure the community stays safe. The Chief Constable gave his reassurance that it was not removal of the whole community safety team, it was 6 officers and the opportunity for these 6 staff to be redeployed are there and a number have taken this opportunity and if this precept is successful then another officer will have that opportunity to be retained too. As crime has change then the plan is to now introduce four Cyber Online Prevention Officers into the organisation; the PCSOs (Police Community Support Officers) could not be redeployed into the Professional Development Unit as they do not have the knowledge and cannot provide the guidance to regular officers and therefore do not have the ability to give frontline advice to regular constables. However, the Policing Community Support Officers could take advantage of the police uplift programme and a number of those PCSPs have applied to become regular constables and if they are successful and transfer across as regular officers then they will be redeployed back into the communities to which they were Police community support officers as their knowledge, skills, community contact is vital to build up community safety. Positive action is around the inclusion of the organisation seeking people within minority groups across the county and beyond to enter the organisation to reflect the community. The Inclusion Coordinator will work actively with the Positive Action Team to increase the diversity not only with attraction and application but with mentoring and retention.
- e) Councillor Massey asked several questions regarding figures. Matthew Warren, Chief Finance Officer responded stating that options were still being looked at for the city centre police station across both the public and private sector; the commitment was still there to maintain the city centre police station in terms of the neighbourhood policing team. The £100,000 within the city centre is an assumption around remodelling a premise that in the city centre (although this is unknown); this is in tandem whilst the Milton scheme is in the process of planning permission. The public will be engaged with once the preferred option is chosen.
- f) Councillor Lynn stated that the OPCC had removed the Community Safety Partnership (CSP) funding and therefore would they take over the responsibilities of the Community Safety Partnership to cover what would be lost through the reduction of the funding. The Acting Commissioner stated this was separate to the precept. There were monies set aside for the CSPs to be able to bid for but again, this was separate to the precept. Jim Haylett explained that the Crime and Disorder Reduction Grants that were allocated historically to each of the CSPs was in the region of £24,000 per year and they were specifically allocated for improvement in the way that services were delivered rather than to fund a post; the cumulative amount across the county was £150,000 and historically there had been a lot of administrative bureaucracy around managing those six £24,000 grants. The money is still there for the CSPs. but we are now looking at a better way to have county wide impact on crime and disorder reduction and in ways whereby the improvements that get made through that are sustainable. With a new Commissioner coming in May, with a new Plan; this is part of a new dialogue that started last year, Jim Haylett agreed to send Councillor Lynn further information. The last round of awards for CSPs was for two years and these conclude in March 2021, part of the criteria was the funding was not to be used to fund posts and it will be up to the new Commissioner as to how he/she wishes to allocate these. Jim Haylett explained that a grant is allocated for a specific purpose, duration, and outcome, therefore at the end of that grant, it is not a cut when the grant stops. Further monies would be the next round in the grant, but he reiterated that he would send further details through directly.

- g) Councillor Ali stated Cambridgeshire was the 5th lowest funded and this had been an issue not just for this year but for the last decade and therefore the government should fund the county adequately. He welcomed the increase in diversity within the workforce and hoped this would be reflected within all the various levels of the constabulary. Councillor Ali explained he represented an area which was very diversity with lots of challenges and was often contacted by those that were dissatisfied with the response they were given and therefore wanted reassurance from the Acting Commissioner that challenging diverse urban communities who feel they have been let down, crime is rising; what long term plan is there for them? The Acting Commissioner responded explaining who they asked regarding the consultation for the precept, local authority, elected bodies, and members and CSPs, MPs and the Panel Secretariat. It was also distributed to the local authorities and district councils, representative groups via local media outlets, Media First Peterborough, Countryside Watch, Neighbourhood Watch, the National Farmers Union, the Cambridge and Peterborough Against Scams Partnership, Voiceability, Healthwatch, Youth Panel, Huntingdonshire Business Against Crime, Little People UK, Huntingdonshire Community Group, Gladstone District Community Group, Stop Hate UK, Speak Out Counsel, Cambridge University Jewish Society. The Chief Constable thanked Councillor Ali for his continued support for the communities of Peterborough and gave his reassurance that the police do listen to the communities, it is challenging times but the allocation of officers and PCSOs through the neighbourhood policing model is based upon three elements: crime volume, crime harm and vulnerability. Satisfaction has increased over the years which is testament to neighbourhood policing.
- h) Edward Leigh stated the survey was not representable by age as it showed that 41% were aged over 65 and over 62% were aged over 55 therefore the OPCC needs to look carefully at which organisations are included to get a more representable sample response from younger people. It would also be useful to see a breakdown of responses by district, to see if one district is more supportive than another. The Acting Commissioner stated that these would be done and if this precept went through then hopefully the difference it makes would be seen and next year people would respond.
- i) Discussions took place around the figures within the budget which were clarified by staff from the OPCC.
- j) Councillor Bywater stated that the year had been vastly different, and we were still coming out of a global pandemic and the world was a completely different place to where it has been in the past, which has put pressures on policing. Councillor Bywater shared the same concerns as Councillor Lynn regarding CSPs but in Huntingdonshire and felt like there was no alternative as there was not decent funding available from the government and he had been arguing with the Children's Minister for funding for children's services in Cambridgeshire and the same issue is repeated in other panels and committees, that government funding to Cambridgeshire is poor in every aspect. These are challenging times and are tough times financially for the residents of Cambridgeshire but what was the alternative, to not agree this, which would put pressure on the police to make further cuts, resulting in crime snowballing. Therefore, he would agree to the precept with a heavy heart.
- k) Panel members wished to publicly thank all the Officers and staff for all their work over the last 12 months as this was not recognised enough.
- I) Councillor Giles stated he reluctantly supported the precept as he hoped that public satisfaction and neighbourhood policing would improve as local policing was the most prominent issue to the public as this was not always happening; responses to complaints are returned as standard stating that there is not time, or not enough staff etc. Councillor Giles asked if the PCSOs were being replaced. The Acting Commissioner replied stating that in relation to public confidence, he had been holding regular surgeries with the parish councils, councils and therefore they were doing everything they could to ensure that the public were heard, and that public confidence was raised within the constabulary.
- m) Edward Leigh stated that the need to demonstrate to council taxpayers that their money has bought a better policing service, the Panel would be looking for a report setting out how five objectives setting out; safeguarding the vulnerable, inquisitive crimes etc would be measured whilst demonstrating that there has been a meaningful improvement and how that has been

- reflected in the public's understanding of policing. The Panel would be looking at this from the new Commissioner as there was a need for this to be monitored.
- n) The Chief Constable explained that the announcements made before Christmas to reduce the PCSOs down from 80 to 40, these will not be replaced. The operating proposed was for 40 PCSOs across the county as opposed to 80.
- o) Councillor Lynn explained he was juggling between the police precept and a rise in mental health. He appreciated the police and realised they need more funding and would be happy to fight for more funding from the government, but he did not feel comfortable squeezing more money out of people's pockets that are already really struggling and losing their jobs through covid therefore unfortunately he was not able to support the increase in precept.
- p) Edward Leigh mentioned that the report stated that 80% of police time is not crime related and this crops up regular in reports to which the Panel ask questions, but he did not feel that the Panel had a clear picture of what that 80% comprises. Of that 80% what is it that the Constabulary thinks is 'not reasonable' for the police to be responsible for and that other agencies are not pulling their weight. The Panel would look for a more detailed analysis of what the 80% consisted of in a future report. The Acting Commissioner stated the police do respond to suicidal situations and assured that a report could be brought to the Panel later.
- q) Edward Leigh asked if the Panel could have sight of a full consolidated loan and table to be able to see the full liabilities of the OPCC. Matthew Warren, Chief Finance Officer explained that the OPCC would bring a consolidated stand-alone paper back to the Panel which would explain the figures.

The Panel **AGREED** to **SUPPORT** the precept proposed by the Acting Commissioner.

The Panel also agreed/recommended to:

- Help lobby the Government for a better funding formula
- Jim Haylett to circulate new CSP funding instructions to Panel Members
- Future precept surveys need to seek broader representation of younger people and other "hard to reach" groups. We would like to see survey results broken down by district to see if opinions vary significantly.

8. Decisions by the Acting Police and Crime Commissioner

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

The Panel **AGREED** to note the report and decisions that had been made by the Acting Commissioner.

Edward Leigh asked the Acting Commissioner if he was confident that enough work had been done on the planning application for the Southern Policing Hub to satisfy all the concerns about the application as it has been delayed twice. The Acting Commissioner responded stating he was satisfied; the main reasons for the delay have been worked through therefore he was quite confident of a good outcome.

The Acting Commissioner and his staff left the meeting.

9. Task and Finish Group – Review of Working Panel Arrangements – Verbal Update

Claire George, Chair of the Task and Finish Group explained that the Centre of Governance and Scrutiny had been commissioned to carry out the Review of Working Panel Arrangements. Interviews with Panel members, officers and the OPCC have taken place; this information will be collated along with further information from agendas, meetings into a report that will contain recommendations. The end outcome will be a workshop for all Panel Members probably once the new Commissioner is in place as this would be a timely opportunity to reflect and refine the Panel's approach as it begins working alongside the new Commissioner.

10. Meeting Dates and Agenda Plan 2020-2021

March Meeting – 24th March 2021 June Meeting – 23rd June 2021

The Panel **NOTED** the forthcoming meeting dates.

Future reports

- Update on the impact of COVID on Policing
- Analysis of the oft-cited "80% non-crime related demand on policing". As far as reasonably
 possible we would like a breakdown that is quantified in terms of time and money. The report
 should identify areas where the police shares responsibility with partner agencies, especially
 where this has changed over time, necessitating the police to assume greater responsibilities.
- Consolidated analysis of capital expenditure, borrowing and repayments, profiled over the loan terms.
- Roads Policing

Further scoping on the above reports to follow

The meeting began at 2:00pm and ended at 5:00pm

CHAIRPERSON

	ITEM	ACTION
1.	Acting Commissioner's Response to Panel's Recommendations	The Panel AGREED to NOTE the report.
2.	Precept Report 2021/22	The Panel AGREED to SUPPORT the precept proposed by the Acting Commissioner. The Panel also agreed/recommended to: • help lobby the Government for a better funding formula • Jim Haylett to circulate new CSP funding instructions to Panel Members • Future precept surveys need to seek broader representation of younger people and other "hard to

		reach" groups. We would like to see survey results broken down by district to see if opinions vary significantly.
3.	Decisions by the Commissioner	The Panel AGREED to note the report and decisions that had been made by the Commissioner.
4.	Task and Finish Group - Review of Working Panel Arrangements - Verbal Update	The Panel AGREED to NOTE the update.
5.	Meeting Dates and Agenda Plan	 The Panel NOTED the forthcoming meeting dates. Future reports Update on the impact of COVID on Policing Analysis of the oft-cited "80% non-crime related demand on policing". As far as reasonably possible we would like a breakdown that is quantified in terms of time and money. The report should identify areas where the police shares responsibility with partner agencies, especially where this has changed over time, necessitating the police to assume greater responsibilities. Consolidated analysis of capital expenditure, borrowing and repayments, profiled over the loan terms. Roads Policing Further scoping on the above reports to follow

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REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL

RECOMMENDATION FOLLOWING CONSIDERATION OF THE REPORT FROM THE POLICE AND CRIME COMMISSIONER ON THE PRECEPT 2021/22

Date of Notification: 25 January 2021

Date of Panel Meeting: 3 February 2021

Date of Report: 4 February 2021

Guidance

This report provides the recommendation(s) made by the Cambridgeshire Police and Crime Panel in accordance with Part 3 of Schedule 5 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following its review of the proposed precept to be issued for 2021/22.

Panel Meeting

On 3 February 2021, the Cambridgeshire Police and Crime Panel reviewed the proposed precept for 2021/22.

Decision

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel **AGREED** to **SUPPORT** the precept proposed by the Acting Commissioner.

Reasons for the Decision

The Panel considered that the proposed precept was acceptable and necessary for the continued provision of effective and efficient policing across the area covered by Cambridgeshire Constabulary.

Terms of Reference

The Police Reform and Social Responsibility Act 2011 requires the Police and Crime Panel to review the proposed precept notified to it and make a report to the Acting Commissioner on the proposed precept.

SignedEdward Leigh

Date...4 February 2021

Chairman of the Cambridgeshire Police and Crime Panel

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Edward Leigh
Chair
Cambridgeshire Police and Crime Panel
c/o Jane Webb
Peterborough City Council

8th February 2021

Dear Edward

I refer to the Cambridgeshire Police and Crime Panel's (the Panel) report dated 4th February 2021, entitled "RECOMMENDATION FOLLOWING CONSIDERATION OF THE REPORT FROM THE POLICE AND CRIME COMMISSIONER ON THE PRECEPT 2021/22"

As the Panel will be aware under the Police Reform and Social Responsibility Act 2011 (the "Act") I have a statutory duty to respond to the Panel's recommendations. Therefore, this letter acts as my formal response in accordance with Schedule 5(5) of the Act in respect of the Panels recommendation report on the precept.

I note that the Panel has agreed to endorse my proposal and the Panel's reason for their decision.

I would like to thank the Panel for their support on my precept proposal

Yours sincerely,

Acting Police and Crime Commissioner for Cambridgeshire and Peterborough

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Edward Leigh Chair Cambridgeshire Police and Crime Panel c/o Jane Webb Peterborough City Council

Email: Jane.Webb@peterborough.gov.uk

26th February 2021

Dear Edward

I refer to the Cambridgeshire Police and Crime Panel's report entitled 'Police and Crime Panel – Actions – 3rd February 2021'. I am aware that the Acting Commissioner has formally responded in respect of the precept recommendation (his letter dated 8th February 2021).

At the last Panel meeting, and as referenced in the actions given in the document referred to above, I committed to sending further information to ClIr Lynn regarding Crime and Disorder grants. You asked that I circulated this information to all Panel members but it would be appreciated if the Panel's Secretariat could forward this letter on my behalf to all Panel members.

Firstly, I appreciate this is a complex and sensitive topic. I would also add that the landscape we are operating in is one that is continuously changing. The OPCC approach will remain pragmatic, balancing the need for consistency with the need for flexibility in response to changing demand. The approach we have taken is developed in conversation with partners and is always set in the context of the strategic objectives in the Police and Crime Plan.

Background

- The Commissioner is clear that the value of crime and disorder grants are far outweighed by the value of the mainstream resources that partners are able to coordinate and deploy locally.
- The grants awarded to CSPs are funded from the core police budget there is no ringfenced money from central government.
- Prior to April 2019 many CSPs were funding non-sustainable project type work. The Commissioner at the time was keen to drive a more industrialised approach, coordinating activity on key countywide themes to ensure effective and efficient working.
- Partners were involved, through the Countywide Community Safety Strategic Board (CCSSB), in developing and endorsing a new approach through which each CSP would

- drive system transformation (for all) rather than plug gaps in the system. These would be aligned with the Police and Crime Plan.
- The Commissioner agreed to award two-years of funding to CSPs adopting this approach from April 2019. All CSPs were invited to develop bids.
- This funding was not linked to individual posts, or small unsustainable project work. However, within the remit of system leadership, transformation and prevention the Commissioner took a pragmatic and flexible approach to awarding grants, recognising the CSPs may want to join together, or focus on their place-based priorities. For this reason the Commissioner made some exceptions where business cases were made. These decisions reflected the landscape at the time.

Current situation

- The current agreed two-year award, of a maximum of £24k a year, ends 31st March 2021.
- Four out of six CSPs have requested an extension to the grant period of six months due
 to the impact of the pandemic. Some CSPs have had to divert staffing resources to Covid19 response, while others have found efficiencies by moving activities online. One CSP
 did not bid for funding, while one CSP reported spending in line with the original grant
 period.
- The Acting Commissioner agreed extensions in the grant period where requested to ensure communities receive maximum benefit from agreed grants. No additional funding has been awarded.
- During the funding period the landscape changed significantly. There was a drive towards more holistic place-based working, of which CSPs took on to varying degrees. This has had an impact on delivery and progress towards wider systems change.
- The OPCC took a paper to the CCSSB in October 2020 setting considerations for the approach to grants in 2021/22. This recognised that:
 - A new Commissioner would have a right to set the direction of travel
 - There is a need to link outcomes to the (new) Police and Crime Plan
 - Grants processes and outcomes should reflect the impact of Covid-19 related demands
 - Any grants would be dependent on the police grant settlement expected in late December 2020
- Following the police grant settlement, the OPCC took a further paper to the Business Coordination Board meeting on the 20th January 2021, which is <u>publicly available on the</u> OPCC website.
- This confirmed the continued Acting Commissioner's commitment to providing funding for the purpose of driving system-wide transformation in line with the strategic outcomes set in a new Commissioner's Police and Crime Plan. However, no new funding requests by CSPs would be considered until a new Commissioner was in post.
- To be clear, the funding will be still available for the purposes of crime and disorder reduction.

Moving forward

- The Acting COmmissioner remains committed to funding system wide transformation in the community safety landscape in line with the strategic outcomes set in the Police and Crime Plan.
- There is a need to understand how this funding can be leveraged to support an
 effective, coordinated and sustainable approach to community safety issues identified
 by CSPs.
- The ongoing impact of the Covid response and recovery effort is still evolving and will have a major impact on the work of CSPs. In itself it will also drive system change and link into background work on place-based working.
- As set out at the October 2020 CCSSB a new Commissioner has the right to direct this
 funding within their first year of office to deliver against their public mandate and a new
 police and crime plan. The OPCC will support them to establish a longer-term resilient
 grants approach that considers the Covid-19 recovery landscape, emerging cocommissioning opportunities and key partnership strategies.

I hope this information is helpful.

Yours sincerely

Jim Haylett

Acting Chief Executive

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 6
03 FEBRUARY 2021	Public Report

Report of: Jane Webb, Secretariat, Peterborough City Council

Contact Officer(s) – Jane Webb Contact Details – jane.webb@peterborough.gov.uk

REVIEW OF COMPLAINTS

1. PURPOSE

1.1 To update the Cambridgeshire Police and Crime Panel on complaints received against the Acting Commissioner.

2. RECOMMENDATIONS

2.1 To note the details of this report.

3. TERMS OF REFERENCE

3.1 This report discharges the responsibility for the panel to have an overview of complaints made against the Acting Commissioner.

4. BACKGROUND

4.1 Regular quarterly update to the panel on any complaints received for investigation.

5. KEY ISSUES

5.1 During this reporting period there were no complaints made against the Acting Commissioner.

6. IMPLICATIONS

6.1 None

7. CONSULTATION

7.1 None

8. NEXT STEPS

8.1 N/a.

9. BACKGROUND DOCUMENTS

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

9.1 None

10. APPENDICES

10.1 None

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 7
24 th March 2021	Public Report

Report of Acting Cambridgeshire Police and Crime Commissioner

Contact Officer – Jim Haylett

Contact Details - cambs-pcc@cambs.pnn.police.uk 0300 333 3456

NON-CRIME RELATED DEMAND ON POLICING

1. PURPOSE

1.1 To provide the Cambridgeshire Police and Crime Panel (the "Panel") with information regarding the non-crime demand on policing within Cambridgeshire Constabulary (the "Constabulary") in response to a request from the Panel at their 3rd February 2021 meeting.

2. RECOMMENDATION

2.1 The Panel is recommended to note the contents of this report.

3. TERMS OF REFERENCE

3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner's functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Following on from the 3rd February 2021 Panel meeting, the Panel asked for a report on the following:
 - Analysis of the oft-cited "80% non-crime related demand on policing". As far as reasonably
 possible we would like a breakdown that is quantified in terms of time and money. The report
 should identify areas where the police shares responsibility with partner agencies, especially
 where this has changed over time, necessitating the police to assume greater responsibilities.
- 4.2 Under the Police Reform and Social Responsibility Act 2011 (the "Act") the Panel has a role in scrutinising the Acting Police and Crime Commissioner's (the "Acting Commissioner") in the exercise of his statutory functions. The Policing Protocol Order 2011 (the "Protocol") is clear that an effective, constructive working relationship between Acting Commissioners, Chief Constables, and Panels is more likely to be achieved where clarity of understanding are at their highest as this will enhance policing for local communities. The Protocol goes on to state that whilst Panels provides checks and balances in relation to the performance of the Acting Commissioner, they do not scrutinise the Chief Constable.
- 4.3 Recognising the spirit of the Protocol, the Acting Commissioner asked the Chief Constable to provide information for this report. As such information regarding demand and partnership working is provided. However, the Panel are asked to note that the request in terms of quantified data in terms of time and money has not been provided. The Acting Commissioner is cognisant of the current demands on the Constabulary in respect of dealing with the Covid pandemic, and as such the need for proportionate governance is key. It is also worth noting that the Acting Commissioner does not currently feel the need for him to ask the Chief Constable for this information in order to hold him to account. As the Panel will be aware from the Business Co-ordination reports they

receive, the Acting Commissioner receives regular performance reports from the Chief Constable in respect of how the Constabulary are dealing with the demand placed upon them. The Panel will also have seen the monthly and detailed revenue and capital budget monitoring reports.

4.4 However, for reference, the Constabulary's Force Management Statement provides detail on the current and future demand the force expects to face, costings, and how the force will change and improve its workforce and other assets to cope with that demand.

5. **DEMAND OVERVIEW**

- 5.1 For the purposes of this report, the Constabulary have reviewed the incoming demand via calls, online and webchat and identified what categories of policing these relate to and how many crimes were raised.
- 5.2 A Demand Overview for the Constabulary has been provided at Appendix 1. This demand overview provides a high-level summary of the demand on the Constabulary and what areas of policing these falls into.
- 5.3 The data set used is for 12 months ending December 2020. It should be noted that this reporting period is in part during the Covid pandemic and therefore this data is not representative of the volume of business in a usual year but is representative in terms of general profile.
- 5.4 The data does not include demand that has been self-generated by officers or staff, such as stop-search, traffic stops, community events or general engagement. Equally it does not include demand generated by members of the public entering the Enquiry Offices or directly into the Constabulary through agency links such as within the Multi-Agency Safeguarding Hub.
- 5.5 Not all calls/reports will result in an incident or a crime being raised. In some cases, a call will be dealt with at the first point of contact, or the caller signposted to the appropriate agency. A member of the public may be calling to provide an update about an existing incident or an ongoing investigation, therefore there will be no need to raise another report. There may also be multiple calls received about the same incident; this is often the case for example with road traffic collisions.
- Over the 12 month period, more than 178,000 incidents were raised, with the majority (ca. 90%) originating from a 999 or 101 call. 18% of those incidents were closed as crime, or crime related, and the necessary crime, or crimes, recorded. Over the same 12 month period, more than 63,000 notifiable offences¹ were recorded. Some of these were raised directly on the crime system without an incident record being created; others will have been reported as an incident and then recorded as a crime, typically after officer attendance.
- 5.7 The majority of incidents into the Constabulary are for police related matters and the highest proportion of those being Public Safety followed by Crime. The 44.3% of Public Safety calls have varying categories, 51.7% of calls in this category are for potential high harm issues of safety/security concern for someone.
- 5.8 The data provided demonstrates the varying responsibility and work the police undertake which is wider than dealing with just crime.

6. PARTNERSHIP WORKING - OPCC UPDATE

6.1 The Constabulary work closely with partner agencies in varying ways. It cannot easily be determined of the calls/reports into the Constabulary what percentage are diverted to partner agencies rather than police to deal. A definite figure cannot be provided over the incidents/calls that involved partnership engagement to address the matter.

¹ A Notifiable Offence is any offence where the police must inform the Home Office by completing a crime report form for statistical purposes.

- 6.2 Recognising that non-crime related issues can drive significant demand for policing, and in order to make the best use of limited resources and avoid duplication, the police understand they must work closely with partners, coordinating resources and sharing information to find sustainable solutions.
- 6.3 Like all public sector agencies, the police operate within a complex landscape where a number of different factors drive people interaction with the criminal justice system as victims or offenders. The Cambridgeshire & Peterborough Needs Assessment for Victims, Suspects and Offenders 2019/20 tells us that the impact of crime on victims varies depending on personal circumstances like health and finances. It also tells us that most offenders have multiple and complex needs, and the impact of no or inappropriate accommodation is an important driver of reoffending, as are education, training and employment, mental health problems and substance misuse. Need or vulnerability in one area drives demand for several organisations, and organisations needs to work together, looking at issues holistically in order to manage, and ultimately prevent problems.
- 6.4 The Crime and Disorder Act 1998 gives statutory responsibility to the police, along with other "responsible authorities", including local authorities to work together to reduce crime and disorder in their communities, and therefore a key delivery vehicle to coordinate activity, share information and promote community safety in Cambridgeshire are the six Community Safety Partnerships (CSPs) operating within District/Unitary Council boundaries.
- 6.5 The six CSPs in Cambridgeshire have identified several areas of work where the complexity or wider impact of those issues would suggest that a joined-up approach would add value, not only at a thematic level (e.g. drug and alcohol misuse) but at a place-based level (e.g. a countywide approach). Accountability for delivery remains with the Responsible Authorities and statutory CSPs, but partners work together to deliver more efficient and effective responses to problems.
- 6.6 The police understand that key to preventing crime is tackling the drivers of crime, and do step forward to offer joint leadership within this partnership landscape, even in areas that may typically fall more to health partners, for example mental health, or drug and alcohol misuse. However, it is clear at a strategic and operational level change in police policy and procedure alone will not change the system. For example, police officers are often the first point of call in a crisis, and can receive training on how to better respond to someone in mental health crisis, recognising vulnerability rather than criminality, and seeking to divert people away from the criminal justice system and into support. However, ultimately the police have no say in the long-term care or treatment available to that person, and without the appropriate support in place, the likelihood is that someone will face continued crisis and trauma and increasing their chance of entering the criminal justice system as a victim, and offender or both.

APPENDIX

Appendix 1 – Cambridgeshire Constabulary Demand Overview – 12 months ending December 2020

BACKGROUND DOCUMENTS

'Police and Crime Plan 2017-20 Community Safety and Criminal Justice Cambridgeshire and Peterborough'

https://s3.eu-west-2.amazonaws.com/media.cambridgeshire-pcc.gov.uk/uploads/2019/10/Police-and-Crime-Plan-Aug-2019-1.pdf

'Cambridgeshire Constabulary Force Management Statement', May 2019

https://www.cambs.police.uk/assets/PDFs/About/Transparency/AboutUs-OurForce-ForceManagementStatement-2019.pdf

'Victim and Offender Needs Assessment', Agenda Item 7.0, Business Co-ordination Board, 26th November 2020

 $\frac{https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-26th-november-2020/$

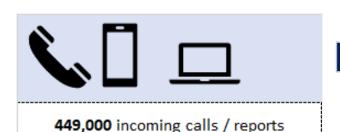
'The Cambridgeshire & Peterborough Needs Assessment for Victims, Suspects and Offenders 2019/20', October 2020

https://cambridgeshireinsight.org.uk/communitysafety/topics/victims-and-offenders/

'Cambridgeshire and Peterborough Community Safety Agreement 2017'

https://s3.eu-west-2.amazonaws.com/media.cambridgeshire-pcc.gov.uk/uploads/2019/02/FINAL-Countywide-Community-Safety-Agreement-2017-20-Website-Copy.pdf

Cambridgeshire Constabulary Demand Overview 12 months ending December 2020



122,502 emergency 999 calls **265,256** non emergency 101 calls **35,472** web chats

Online reports

- 10,395 crime reports
- 6,440 intelligence reports
- 2,311 collision reports
- 2,455 anti-social driving reports
- 3,830 COVID breach reports*



Dealt with at first point of contact, or caller signposted to appropriate agency



178,347 incidents raised

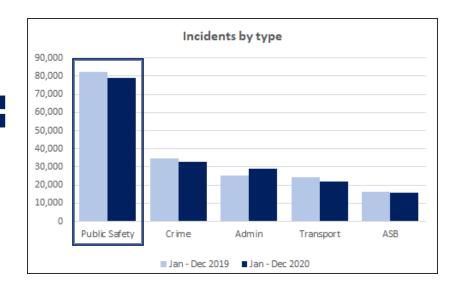
Public Safety 44.3%
Crime 18.3%
Admin 16.2%
Transport 12.3%
ASB 8.9%





63,179 crimes raised

Violence against the person	35.8%
Sexual Offences	3.3%
Robbery	0.9%
Burglary	6.1%
Vehicle Crime	6.9%
Other theft offences	19.1%
Criminal Damage	11.4%
Drugs Offences	3.3%
Possession of weapons	1.0%
Public Order	9.8%
Miscellaneous	2.4%



Public Safety Incidents

MFH Sudden Death Safety/Security

Concern Non crime domestics Alarms Immigration.

Suspicious Package/Object Event Animals Poaching/Coursing

Hoax/Abandoned Call Bail/Wanted Persons Civil

Disputes Licensing Firearms Natural Disasters



Cambridgeshire Constabulary Incident Demand Overview 12 months ending December 2020

178,347 incidents raised

PUBLIC SAFETY (44.3%) Safety/Security Concern 51.7% Hoax/Abandoned Call 20.0% Non crime domestics 10.0% MFH 4.3% **Civil Disputes** 2.6% Bail/Wanted Persons 2.3% 2.3% Alarms Animals 1.8% Event 1.5% Poaching/Coursing 1.5% Sudden Death 1.4% Suspicious Package/Object 0.2% Firearms 0.2% **Natural Disasters** 0.1% Immigration 0.1% Licensing 0.0%

CRIME (18.3%)	
Violence against the Person Other Notifiable Crime Criminal Damage Burglary Theft or Handling Goods Sexual Offence Stolen Motor Vehicle Robbery Fraud and Forgert	41.1% 20.5% 9.5% 8.3% 6.7% 5.2% 2.8% 1.7%
Drug Offences Theft from Motor Vehicle	1.6% 0.9%

TRANSPORT (12.3%)			
Highways Disruption	42.5%		
Road Related Offence	36.3%		
RTC - Damage ony	15.0%		
RTC - Injury	6.0%		
RTC - Death	0.1%		
Rail/Marine/Air incident	0.1%		

ANTI-SOCIAL BEHAVIOUR (8.9%)				
Nuisance	79.4%			
Environmental	11.7%			
Personal	8.9%			

ADMIN (16.2%)					
Contact/Message/Advice	51.7%				
Police Generated Activity ANPR Activation	20.0% 10.0%				
Complaint	4.3%				
Lost/found property/person Found stolen motor vehicle	2.6% 2.3%				
Found Stolen Motor Venicle	2.3%				

Based on the incident closure code

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 8		
24 th March 2021	Public Report		

Report of Acting Cambridgeshire Police and Crime Commissioner

Contact Officer – Matthew Warren
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OVERVIEW OF CAPITAL FINANCING 2021/22 TO 2024/25

1. PURPOSE

1.1 To provide the Cambridgeshire Police and Crime Panel (the "Panel") with an overview of the Acting Police and Crime Commissioner's (the "Acting Commissioner") capital expenditure and financing in response to a request from the Panel at their 3rd February 2021 meeting.

2. RECOMMENDATION

2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner's functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 In recent years it has been possible to finance the Capital Programme largely through revenue and capital reserves and the Acting Commissioner has been able to maintain an under-borrowed position against the capital financing requirement.
- 4.2 Over the life of the current Medium Term Financial Plan (MTFP) to 2024/25, the Capital Programme totals £73.1m and the majority of the funding will need to be a mixture of short and long term loans. The programme covers the estate, vehicle fleet and ICT projects in the main. The capital expenditure profile of the programme over the MTFP period is as follows:

	Total Project Cost £	Project Spend to Date £	Forecast Programme 2021/22 £	Forecast Programme 2022/23 £	Forecast Programme 2023/24 £	Forecast Programme 2024/25 £
Totals for All Schemes	75,213,941	2,141,000	21,360,067	38,291,533	8,707,439	4,713,902

- 4.3 Capital grant funding for Police Forces is minimal Cambridgeshire receives an annual capital grant of just £0.1m. The financing of the proposed Capital Programme therefore will see a necessary shift to higher levels of:
 - a) External borrowing (peaking at £43.8m, representing 60% of the total financing of the programme to 2024/25, before falling back down to £28.3m); and
 - b) Increased revenue contributions to capital outlay (RCCO).

4.4 The borrowing required is for planned, operationally essential developments, including the relocation of Parkside police station from Cambridge City, further investment in ICT, and national initiatives like the Emergency Services Network upgrade, Operational Support Unit training facilities and a new firing range facility. The latter two projects are joint projects as part of the Bedfordshire, Cambridgeshire and Hertfordshire collaboration. The cost of borrowing does have a revenue impact through increased interest costs and minimum revenue provision (MRP) payments both of which are already forecast in the MTFP.

£000	2021/22	2022/23	2023/24	2024/25	Total
Capital Grants	136	136	136	136	543
RCCO	3,000	3,000	3,000	3,000	12,000
RCCO (from Colloboration Vehicle recharges)	440	440	440	440	1,760
Capital Carry Forward Reserve	602	0	0	0	602
Capital Receipts Forecasts	5,850	1,250	0	16,700	23,800
Use under borrowed cash	6,054	0	0	0	6,054
Borrowing	5,279	33,466	5,132	-15,562	28,315
Total Financing	21,360	38,292	8,707	4,714	73,073

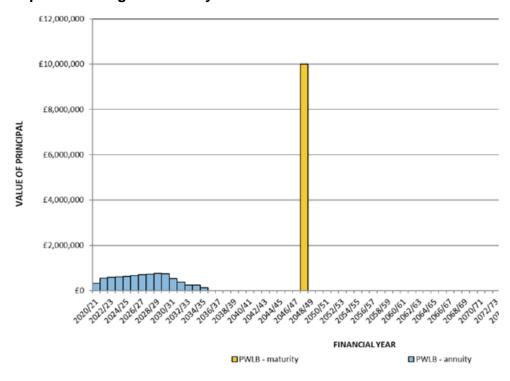
^{*}Note – totals may not add through due to rounding differences

4.5 Currently the Acting Commissioner has six loans with the Public Loans Works Board, totalling £17.5 million as set out in the table below. Five of the six loans are annuity loans with the sixth loan payable on maturity in 2046/47. The bar chart below illustrates the maturity profile of the Acting Commissioner's portfolio of loans. Annuity loans pay back both interest and capital whereas maturity loans pay back only interest until the loan principal is due for repayment i.e. at maturity.

Table of Acting Commissioner's Loan Balances

PWLB Loans	Balance as at 31/01/2021	Cash Balance as at 31/01/2021
Loan 1	£813,949.53	£813,949.53
Loan 2	£1,343,034.77	£1,343,034.77
Loan 3	£2,698,339.82	£2,698,339.82
Loan 4	£2,680,107.67	£2,680,107.67
Loan 6	£10,000,000.00	£10,000,000.00
Total	£17,535,431.79	£17,535,431.79

Graph Illustrating the Maturity Profile of the Loan Portfolio



5. KEY ISSUES

- 5.1 In order to fund the Capital Programme, borrowing will peak in 2022/23, with gross borrowing forecast to total £59.1m which will impact both the revenue account and cashflow.
- 5.2 The impact of financing costs in the MTFP are detailed in the below table. The ratio of financing costs is one of the prudential indicators and shows the trend in the cost of capital (borrowing and other long-term obligation costs net of investment income) against the net revenue funding i.e. taxation and non-specific grant income. The higher the ratio, the higher the proportion of resources committed to service net capital costs, and which represents a potential affordability risk. The lack of capital grant funding referenced in paragraph 4.3 is a contributing factor to the Acting Commissioner's ratio of financing costs increasing in the context of having to fund assets to meet operational requirements.

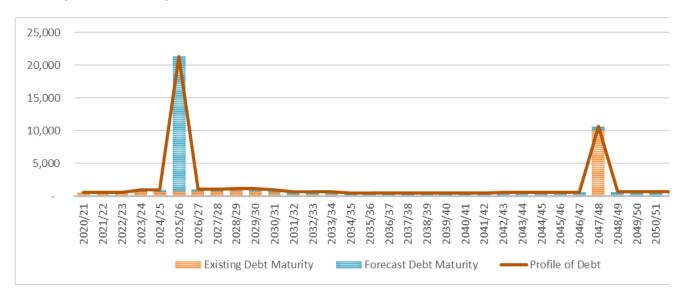
Ratio of Financing Costs		2019/20 Actual	2020/21 Estimate	2021/22 Estimate	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate
Interest cost on existing borrowing		627	604	579	553	526	526
Interest cost on new borrowing		-	-	-	611	1,287	1,278
Gains/losses on debt rescheduling		-	-	-	-	-	-
Interest and investment income		(175)	(114)	(114)	(114)	(114)	(114)
MRP & VRP		714	722	981	1,148	1,981	2,478
Total Financing Costs	(A)	1,166	1,212	1,446	2,198	3,680	4,168
Net Budget Requirement	(B)	146,412	152,467	154,924	157,023	159,186	159,186
Ratio of financing costs	(A)/(B)	0.80%	0.79%	0.93%	1.40%	2.31%	2.62%

5.3 The cashflow impact of debt maturity over the MTFP period is provided below:

	2020/21	2021/22	2022/23	2023/24	2024/25
Existing Debt Maturity	537	562	587	614	642
Forecast Debt Maturity		-	-	300	309
Profile of Debt	537	562	587	915	952

^{*}Note - totals may not add through due to rounding differences

5.4 The current MTFS assumes a short-term loan payable on maturity will be taken out to cover the construction costs over the period until the Parkside site is disposed. Thereafter a long term fixed interest rate loan will be drawn to fund the remaining balance of the capital expenditure. This funding strategy is being kept under review. All new long-term loans are presumed to be on an annuity basis resulting in the following loan profile.



- 5.5 Although the repayment of the existing sixth loan of £10m in 2046/47, will not have revenue implications with MRP, a review of repayment options will need to be carried out in conjunction with the Commissioner's Treasury Management Advisors.
- 5.6 The Acting Commissioner does carry a further risk resulting from the need to borrow externally which is the risk of future interest rate increases before the need to draw loans occurs. This would have the impact of increasing the cost of borrowing further. This risk is outside the control of the Acting Commissioner as it is influenced by the wider economy. The economic landscape will be kept under review with the support of the Commissioner's Treasury Management Advisors.

BACKGROUND DOCUMENTS

'Medium Term Financial Strategy Report 2021/22 to 2024/25' and 'Final Capital Strategy 2021', Agenda Item 8.0, Business Co-ordination Board, 16th March 2021

https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 9
24 th March 2021	Public Report

Report of Acting Cambridgeshire Police and Crime Commissioner

Contact Officer – Jim Haylett
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ROADS POLICING

1. PURPOSE

- 1.1 To provide the Cambridgeshire Police and Crime Panel (the "Panel") with information on the following in response to a request from the Panel at their 3rd February 2021 meeting:
 - the Bedfordshire, Cambridgeshire and Hertfordshire (BCH) Roads Policing Unit (RPU) action on continuous improvement;
 - BCH RPU strategic decision making and performance monitoring;
 - an update on the Vision Zero Initiative; and
 - the use of parking related Civil Enforcement Areas (CEAs) within Cambridgeshire and Peterborough.

2. RECOMMENDATION

- 2.1 The Panel is recommended to:
 - note the contents of the report;
 - promote the Vision Zero Partnership Strategy within their own organisations; and
 - initiate conversations with their local authority about applying to become CEAs (if not already a CEA).

3. TERMS OF REFERENCE

3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner's functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Road safety is an issue of upmost importance to the Acting Police and Crime Commissioner (the "Acting Commissioner"), Cambridgeshire Constabulary (the "Constabulary"), and members of the public. The Acting Commissioner recognises the threat, risk and harm posed by road safety issues, and criminal use of the road network.
- 4.2 The Acting Commissioner is clear that the police are an important part of a wider system, and that they must work together with partners and with communities in order to achieve a safe system and achieve "Vision Zero" the goal of having zero deaths or serious injuries on our roads.
- 4.3 The Acting Commissioner recognises that road safety and confidence in roads policing are longstanding issues of importance to the public. It is the role of Police and Crime Commissioners to hold Chief Constables to account for efficient and effective delivery of services, and represent the views and best interests of the public.

- 4.4 The RPU are a single element of the policing response to Road Safety, focused on the prevention, response and investigation of the most serious collisions. The unit consists of 174 officers and staff providing specialist functions in:
 - 24/7 Operational Roads Policing
 - Serious Collision Investigation Unit
 - Driver Risk Unit
 - Automatic Number Plate Recognition ANPR
 - Vehicle Recovery Unit
 - Intelligence and tasking Unit
 - Vehicle Examination Unit
- 4.5 While the RPU are a specialist function, they operate as part of a wider system, and recognise the need to actively engage with other police functions, partner organisations and the public directly.

5. RPU ACTION ON CONTINUOUS IMPROVEMENT

- 5.1 In November 2020 the BBC published an article on an internal BCH review conducted in 2018 in relation to delays in RPU investigations. The RPU issued a statement at the time and the response was included in the article. The statement offered reassurance that the findings of the review had been addressed, with action taken to ensure investigations are as focused and timely as possible.
- 5.2 RPU are often dealing with traumatic and tragic cases. The Unit is transparent about the complex nature of investigations and the risks this poses in relation to delays, and are committed to conducting and completing investigations as soon as practicable to bring closure to families and ensure offenders are brought to justice as soon as possible.
- 5.3 Any delay in investigation is clearly not desirable and will be difficult for those affected. First and foremost, the Acting Commissioner recognises the need to provide effective, personal support to those affected by death or life changing injuries resulting from road collisions. The Acting Commissioner is proud to commission the Road Victims Trust to provide the emotional and practical support needed by victims through the formal legal processes that take place following fatal and life changing road collisions. The Road Victims Trust are an award-winning local charity who work directly with the police to ensure support is available to all victims.
- 5.4 The Acting Commissioner understands the pressures faced by RPU and the difficult journey of cultural change across multiple organisations. Road Safety is a topic regularly discussed through internal and public governance processes, such as the Business Co-ordination Board. As RPU is a BCH function, there is a need to balance joined up governance of shared functions with the need to be accountable to their individual electorates.
- Any reports, whether they are internal or external, are an opportunity to reflect and improve and the Acting Commissioner welcomes the reassurance given by the RPU that action has been taken to address the issues highlighted in the 2018 internal report.
- 5.6 Most recently, following the release of the HMICFRS report "Roads Policing: Not Optional", representatives of the three BCH Office of the Police and Crime Commissioners (OPCC) have been attending regular meetings with Senior Officers from RPU, alongside Senior Officers from each individual BCH police force, in order to ensure an efficient and effective response to the recommendations and areas for improvement. The Acting Commissioner is keen to build on this to ensure a journey of continuous improvement when it comes to RPU and road safety more generally.

6. ROAD SAFETY - STRATEGIC DECISION MAKING AND PERFORMANCE MONITORING

- 6.1 The allocation of policing resources is a matter, by law, for the Chief Constable. There is a need for the Constabulary to make decisions in line with the National Decision Model, and the importance this model places on a data led approach to managing threat, risk and harm. Whilst respecting the operational independence of the Constabulary, the Acting Commissioner continues to inform the Chief Constable of issues that are most concern to the public, and challenge the Chief Constable to factor this into strategic decision making.
- 6.2 Road Safety and the criminal use of road networks are issues impacting all areas of areas of policing. While RPU is a BCH function, the Constabulary still have responsibility when it comes to road safety and the decision-making process.
- 6.3 Specialist teams like the RPU's Intelligence and Tasking Unit work with their colleagues across RPU, The Cameras, Tickets and Collisions Unit and local policing to support tasking with a particular focus on casualty reduction.
- 6.4 There is a wide range of data and intelligence available to the Constabulary and RPU to inform decision making and monitor performance with key indicators. Some of the data is force specific, while some covers the whole of BCH. Data may also correspond to different time periods and there can be a data lag while information is verified and investigations progress.
- 6.5 Data that influences decision making includes high level data such as the number of people Killed or Seriously Injured (KSI) in collisions, and the total number of incidents attended. RPU data will also include specific data on individual offences such as drink/drug driving, mobile phone use, speeding, however it may not capture wider casualty reduction activity or activity carried out by Neighbourhood Policing Teams.
- When it comes to dedicating resources to issues of community concern, the Acting Commissioner expects the Constabulary to also consider partnership data and intelligence when considering how best to deploy resources. Sharing information in forums like the Vision Zero Partnership is absolutely crucial, with the Constabulary and RPU Officers providing leadership within the partnership. The Constabulary understand that they are part of a wider safe system, and enforcement action alone is not an appropriate or sustainable way to change behaviour and improve the safety of our roads.
- 6.7 Where specific areas of concern are highlighted to the Acting Commissioner, these are then raised with the Chief Constable. In doing so, there is an expectation that the Constabulary work with partners, and those affected on a case by case basis, to find sustainable solutions and ultimately bring the number of people killed and seriously injured on our roads to zero.
- 6.8 The Acting Commissioner recognises that speeding is an issue of community concern, particularly where this occurs around locations such as schools. The Vision Zero Strategy is crucial in guiding action on key issues like speeding, and work to coordinate action, or develop and implement interventions where the data shows they are needed should be led by the Safer Speeds workstream, that forms part of the Vision Zero Partnership and is led by the Constabulary. On top of the analytical functions and resources already available to the police and key partners, the Acting Commissioner has invested in resources like speed data recorders, and schemes like Speedwatch which help partners to understand issues where there are areas of community concern.

7. AN UPDATE ON THE VISION ZERO INITIATIVE

- 7.1 In July 2020, following a review of partnership arrangements and governance, the Cambridgeshire and Peterborough Road Safety Partnership formally adopted a new strategy and became the Cambridgeshire and Peterborough Vision Zero Partnership. This reflects the aspiration of achieving Vision Zero that no human being should be killed or seriously injured as the result of a road collision.
- 7.2 The review, and the development of the new strategy were driven forward by the Acting Commissioner during his tenure as Chair of the Partnership. The Acting Commissioner no longer Chairs the Partnership, however is represented at relevant meetings by a senior member of the

- OPCC. This ensures the Acting Commissioner can remain sighted on the work of the Partnership, while retaining independence and allowing him to hold the Partnership to account.
- 7.3 There is a Strategic Partnership Board that acts as budget holder and oversees the work of the Partnership. This Board also ensures that the direction of the Partnership is evidence-led and focused on achieving the Safety Performance Indicators (SPIs), casualty targets and the ultimate aim of no deaths or serious injuries. The Strategic Board reports directly into the relevant Highways Committees at Cambridgeshire County Council and Peterborough City Council, ultimately being held to account by elected members. The Strategic Board also reports into the Cambridgeshire and Peterborough Combined Authority.
- 7.4 Day-to-day activities and partnership projects are delivered by Safe Systems workstreams, a new approach based on international best practice. The creation of these workstreams acknowledges the different skills and expertise of partner members, playing to their strengths and recognising the road safety activities delivered as part of core business, adding value through co-ordination of resources, embedding these into working practices. Each workstream will have a 'lead' organisation, responsible for co-ordinating efforts and reporting upwards, through the Partnership Delivery Manager (PDM) to the Strategic Board. The Strategic Board and the Safe System workstreams are independent from one another, to facilitate scrutiny and rigour. As such, the PDM role is integral to communications and accountability.
- 7.5 The PDM came into post in January 2020 and is funded for two years by the Acting Commissioner. The PDM oversees the work of the Safe Systems workstreams, supporting delivery and ensuring co-ordination between activities. The PDM will challenge the workstreams to ensure that evidence and data are at the core of intervention and activity design. Each workstream is developing SPIs to measure progress against. The PDM will report on these to the Strategic Board.
- 7.6 The structure also formalises the relationship with the people of Cambridgeshire and Peterborough in line with the principles of Think Communities, aiming to empower and work with local communities to harness their energy to deliver on local priorities. It provides an opportunity for local communities to influence the activities undertaken by the Partnership, in return for providing a resource to enhance the capabilities of the partner organisations. The public has an opportunity to influence all levels of the Partnership.
- 7.7 The Acting Commissioner continues to make funding available to the Partnership via the Casualty Reduction Fund, with regular contract monitoring meetings undertaken by the OPCC. This Fund can be used to focus on educational and prevention activities. Any monies awarded from this Fund are linked to progression of the Strategy and the Vision Zero approach. The Partnership are also encouraged to seek and take advantage of any opportunities for additional external grant funding.
- 7.8 The Acting Commissioner welcomes the continued support of the Panel in relation to improving road safety and urges members to promote the Vision Zero strategy and consider it in any road safety related work they do within their roles as Councillors.

8. THE USE OF PARKING RELATED CIVIL ENFORCEMENT AREAS (CEAS) WITHIN CAMBRIDGESHIRE AND PETERBOROUGH

- 8.1 Part 6 of the Traffic Management Act 2004 makes provisions for local authorities to apply to designate the whole or part of the local authority's area as a Civil Enforcement Area (CEA) for parking contraventions. As of September 2020, 318 out of 329 local authorities in England were designated at CEAs, including Cambridge City and Peterborough City. East Cambridgeshire, Fenland, Huntingdonshire and South Cambridgeshire are four of the nine areas nationally not currently designated as CEAs.
- 8.2 The Acting Commissioner recognises that enforcement can be a useful tool to help deter anti-social and dangerous parking, when used as part of a wider safe system approach. Designating local authority areas as CEAs would increase overall enforcement capability, strengthening the partnership approach and allowing both the police and local authorities to respond to the issues that matter most to communities. Should all four remaining local authorities apply to become CEAs, it

would also mean a single and consistent approach to enforcing parking contraventions across the county.

8.3 The issue of parking enforcement is regularly raised by members of the public and local councillors, and the Acting Commissioner is always clear that the decision to apply to become a CEA is one for the local authority to make, and one that both he and the Chief Constable would support.

BACKGROUND DOCUMENTS

BBC News Article – "Roads policing unit review reveals investigation 'failures' - 23rd November 2020 - https://www.bbc.co.uk/news/uk-england-cambridgeshire-54522575

Vision Zero Partnership - Strategy Documents

https://www.cambridgeshire-pcc.gov.uk/police-crime-plan/communities/cambridgeshire-and-peterborough-vision-zero-partnership/

Map of Civil Enforcement Areas (CEA) for the purposes of enforcing parking contraventions - Gov.uk – September 2020 -

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/917956/civil-enforcement-areas-within-england.pdf

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 10
24 th March 2021	Public Report

Report of Acting Cambridgeshire Police and Crime Commissioner

Contact Officer – Jim Haylett

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DECISIONS BY THE ACTING POLICE AND CRIME COMMISSIONER

1. PURPOSE

1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the "Panel") to enable it to review or scrutinise decisions taken by the Acting Police and Crime Commissioner (the "Acting Commissioner") under Section 28 of the Police Reform and Social Responsibility Act 2011 (the "Act").

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Acting Commissioner. In these circumstances further information would be provided for a future meeting.
- 2.2 The Panel is asked to note future areas where decisions are to be taken by the Acting Commissioner.

3. TERMS OF REFERENCE

3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner's functions.

4. BACKGROUND

4.1 This report is presented to enable the Panel to carry out its functions to review or scrutinise decisions made and to support the effective exercise of the functions of the Acting Commissioner.

5. KEY ISSUES

- 5.1 The decisions taken by the Acting Commissioner which have been notified to the Panel are attached at Appendix 1.
- 5.2 The relevant Decision Records are attached at Appendix 2.
- 5.3 All papers relating to Decision Records are available on the Acting Commissioner's website. The Panel receive notification when the Acting Commissioner publishes Business Coordination Board papers.

6. IMPLICATIONS

- 6.1 The Acting Commissioner's Medium Term Financial Strategy which aims to draw together the strategic planning priorities, demand and resource forecasts and likely impact of changes in the wider service delivery environment to produce a costed plan, will provide the backdrop to future decision making.
- 6.2 Subject to the Panel's need for further information or scrutiny on any of the decisions already made or likely to be made, it may be required that further information is submitted to a future meeting of the Panel.

7. CONSULTATION

7.1 The decisions are in line with the direction set by in the Police and Crime Plan. These Decision Records has been placed on the Acting Commissioner's website.

8. NEXT STEPS

- 8.1 Future decisions taken by the Acting Commissioner will continue to be notified to the Panel. The Act introduced a number of statutory decisions to be taken by the Acting Commissioner. Future areas where decisions are likely to be considered as required are given at Appendix 3.
- 8.2 An update regarding the Acting Commissioner's Estate including decisions made, progress regarding disposal of assets, options analysis of the assets, and an indication of any forthcoming decisions is given at Appendix 4.

9. BACKGROUND DOCUMENTS

9.1 Decisions records notified to the Panel.

10. APPENDICES

Appendix 1 – Decision records notified to the Panel

Appendix 2 – Decision records

Appendix 3 – Areas where decision are likely to be considered as required

Appendix 4 – Estates update

Appendix 1

Decision Records notified to the Cambridgeshire Police and Crime Panel

Date	Decision Record	Subject	Decision
8/2/2021	CPCC 2021-001	Policing precept of Council Tax and annual revenue budget 2021/22	To issue precept and approval annual revenue budget for 2021/22
8/2/2021	CPCC 2021-002	Award of Crime and Disorder Reduction Grant for 'Safe Team'	To approve the award of a Crime and Disorder Reduction grant to the Cambridgeshire and Peterborough Youth Offending Service as a contribution to the running costs of the 'Safe Team' in the financial year 2021/22
25/2/2021	CPCC 2021-003	Blue Light Commercial Agreement	To sign the updated Blue Light Commercial Agreement
11/3/2021	CPCC 2021-004	Appointment of Chief Executive, Office of the Police and Crime Commissioner	To appoint Jim Haylett as Chief Executive, Office of the Police and Crime Commissioner

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CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2021-001	
Subject	Policing precept of Council Tax and annual revenue budget 2021/22
Decision	To issue precept and approval annual revenue budget for 2021/22
Decision Summary	In accordance with paragraph 2 of Schedule 5 to the Police Reform and Social Responsibility Act 2011 (the "Act"), the Acting Cambridgeshire Police and Crime Commissioner (the "Acting Commissioner") notified the Cambridgeshire Police and Crime Panel (the "Panel") of the proposed policing element of the Council Tax for 2021/22 in a report to the Panel dated 3 rd February 2021.
	In the same report the Acting Commissioner also notified the Panel of his proposed budget for 2021/22.
	The Acting Commissioner's report to the Panel proposed that the policing precept would be £14.94 per annum which would increase the Band D Council Tax rate from £232.65 per annum in 2020/21 to £247.59 per annum in 2021/22.
	The Panel's report dated 4 th February 2021 agreed to endorse the precept proposed by the Acting Commissioner.
	In accordance with Schedule 5 to the Act, the Acting Commissioner gave his formal response to the Panel's report in a letter to the Chair of the Panel dated 8 th February 2021. The Acting Commissioner published his response on his website.
	The Acting Commissioner issued the precept for 2021/22 in accordance with paragraph 5 of Schedule 5 to the Act.
	The Acting Commissioner approved the 2021/22 budget for policing in Cambridgeshire for £165.1 million.

Contact	James Haylett, Acting Chief Executive
Officer	Tel: 0300 333 3456 Email: cambs-pcc@cambs.pnn.police.uk
Background Papers	'Precept Report 2021/22', Agenda Item 7.0, Cambridgeshire Police and Crime Panel, 3 rd February 2021
	https://democracy.peterborough.gov.uk/ieListDocuments.aspx?Cld=543&Mld=4515&Ver=4 'Recommendation following consideration of the report from the Police and Crime Commissioner on the precept 2021/22', Police and Crime Panel report, 4 th February 2021 https://democracy.peterborough.gov.uk/ieListDocuments.aspx?Cld=543&Mld=4515&Ver=4
	Acting Police and Crime Commissioner's formal response to Police and Crime Panel's report http://www.cambridgeshire-pcc.gov.uk/work/decisions/

Ray Bisby, Acting Cambi	ridgeshire Police and Crin	e Commissioner
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I confirm that I have reached the above decision after consideration of the facts above.

Signature

Date 8th February 2021



CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2021-002		
Subject	Award of Crime and Disorder Reduction Grant for 'Safe Team'	
Decision	To approve the award of a Crime and Disorder Reduction grant to the Cambridgeshire and Peterborough Youth Offending Service as a contribution to the running costs of the 'Safe Team' in the financial year 2021/22.	
Decision Summary	The 'Safe Team' which is part of the county's Youth Offending Service was set up in 2019 with funding from the Home Office's Early Intervention Youth Fund. It provides a team of 'trusted' professionals to engage with young people with complex needs. The workers support the young people to remove themselves from risky environments and lifestyles and therefore reduce the likelihood of them getting involved in crime, either as a victim or offender.	
	The Acting Commissioner has received regular briefs on the work of the team and in December 2020 brought the Police and Crime Panel a detailed report. The team has shown it has achieved positive early outcomes for the young people involved along with feedback from the young people. The work was mentioned in a recent HMI Probation report following an inspection of youth offending services in Peterborough.	
	The local authority has committed additional funding for 2021/22. At the Youth Justice Management Board on January 28, chaired by the Assistant Chief Constable, the Acting Commissioner's offer to contribute a non-recurrent £250k towards the remaining funding required to run the service until March 2022 was accepted. This funding will enable a longer-term approach to be agreed based on longitudinal data. It will be awarded as a Crime and Disorder Reduction grant and uses funding which had previously been committed to the progression of prevention workstreams which were delayed by the pandemic.	
	On behalf of the Acting Commissioner the OPCC will draw up a grant agreement and agree monitoring arrangements in partnership with the local authority as the co-funder.	

Contact Officer	James Haylett, Acting Chief Executive
	Tel: 0300 333 3456 Email: cambs-pcc@cambs.pnn.police.uk
Background Papers	Agenda Item 8.0 Peterborough City Council Police and Crime Panel

I confirm that I have reached the above decision after consideration of the facts above.

Signature

Date 8th February 2021



CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2021-003	
Subject	Blue Light Commercial Agreement
Decision	To sign the updated Blue Light Commercial Agreement
Decision Summary	The Blue Light Commercial agreement (BLC) is an overarching agreement between BLC and each Force setting out the principles and respective roles and responsibilities of the parties to deliver financial and resource savings anticipated by the Home Office (this is referred to as the Purpose in the agreement). Every individual procurement to be undertaken by BLC is detailed in a separate subagreement should forces wish to commit to a particular initiative.
	The agreement was originally signed in March 2020 and became operation later that year. The signing this Customer Agreement does not bind a Force into any future procurements and a Force can decide on a case by case basis which procurement(s) they decide to participate in.
	The Head of Strategic Procurement for the 7 Force Strategic Collaboration Procurement has reviewed the revised Customer Agreement and can confirm that the changes to the original are primarily minor cosmetic changes (formatting, referencing etc) and the only additions of note are:
	 Updated Data Protection clause (clause 15) Clarity that BLC will be liable for resolving any claims from bidders where BLC are leading a procurement (13.5) Confirmation of BLCs Professional Indemnity Insurance cover (12.3)
	The Acting Police and Crime Commissioner is recommended to sign the updated Blue Light Commercial agreement

Contact Officer	James Haylett, Acting Chief Executive
	Tel: 0300 333 3456 Email: cambs-pcc@cambs.pnn.police.uk
Background	National Commercial Board and APCC meetings.
Papers	Decision Record CPCC 2020-007

Ray Bisby, Acting Cambridgeshire Police and Crime Commiss

I confirm that I have reached the above decision after consideration of the facts above.

Signature

Date 25/2/2021



CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2021-004		
Subject	Appointment of Chief Executive, Office of the Police and Crime Commissioner	
Decision	To appoint Jim Haylett as Chief Executive, Office of the Police and Crime Commissioner	
Decision Summary	The Acting Cambridgeshire Police and Crime Commissioner (the "Acting Commissioner") notified the Cambridgeshire Police and Crime Panel (the "Panel") under Schedule 1 of the Police Reform and Social Responsibility Act 2011 (the "Act") of his proposal to appoint Jim Haylett as Chief Executive and Monitoring Officer for the Cambridgeshire Office of the Police and Crime Commissioner (OPCC).	
	In accordance with Schedule 1 of the Act the Panel undertook its Confirmation Hearing relating to the appointment of the Jim Haylett on the 10 th March 2021.	
	Following the Confirmation Hearing, the Panel made a report under the Act recommending that Jim Haylett is accepted for the position as Chief Executive. Under Schedule 1 of the Act, the Acting Commissioner may accept or reject the Panel's recommendation and give the Panel a response to any such report or recommendations.	
	The Acting Commissioner noted the Panel's decision and the accepted their recommendation and has decided to appoint Jim Haylett to the position of Chief Executive of the OPCC.	

Contact	Ray Bisby			
Officer	Tel: 0300 333 3456			
	Email: cambs-pcc@cambs.pnn.police.uk			
Background	'Proposed Appointment of the Chief Executive – Confirmation Hearing', Cambridgeshire			
Papers	Police and Crime Panel, 10 th March 2021			
	https://democracy.peterborough.gov.uk/ieListMeetings.aspx?CommitteeId=543			
	Cambridgeshire Police and Crime Panel's Report https://democracy.peterborough.gov.uk/ieListMeetings.aspx?Committeeld=543 Acting Police and Crime Commissioner's response to the Police and Crime Panel's report http://www.cambridgeshire-pcc.gov.uk/work/decisions			

Ray Bisby, Acting Cambridgeshire Police and Crime Commissioner				
I confirm that I have reached the above decision after consideration of the facts above.				
Signature	Date	11 th March 2021		
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	Current Background reports	Anticipated timescale/date			
COLLABORATION					
the Police Act 1996 (as amended) as required for individual collaborated business areas across Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent and for national collaborations	Decision Notices and related reports published on Acting Commissioner's website and sent to Police and Crime Panel. Business Co-ordination Board Reports: http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board	Decisions driven by individual collaboration project timescales and review timescales.			

CAMBRIDGESHIRE SOUTHERN POLICE STATION

Approval on individual decisions as required as part of project.

Business Co-ordination Board Report:

- 'Launch of Custody Project', Agenda Item 12.0, 11th August 2016
- 'Summary of the draft proposal for the Southern Policing Hub', Agenda Item 12.0, 1st March 2018
- 'Option Agreement for Cambridgeshire Southern Police Station', Agenda Item 11.0, 28th February 2019
- 'Operational Requirements for Custody', Agenda Item 5.1, 'Securing a Site for the Southern Police Station', Agenda Item 5.2, 'Equality Impact Assessment Cambridge Southern Police Station', Agenda Item 5.3, 31st July 2019
- 'Southern Police Station Update', Agenda Item 9.0, 18th September 2019
- 'Southern Policing Hub Update', has been a standing agenda item since 3rd September 2020 with verbal updates captured in minutes
- Reference also included in various finance reports throughout the year, the Accommodation Strategy, and Estates Strategy
- 'Southern Police Station update', 16th March 2021 https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/

Police and Crime Panel Report:

 'Police and Crime Commissioner's Strategic Estates Update', Police and Crime Panel, 14th June 2017 http://democracy.peterborough.gov.uk/ieListDocuments.aspx?Cld=543&Mld=3924&Ver=4 Planning permission granted on 10th March 2021. A decision will be considered at the Business Coordination Board on 16th March 2021 on whether to move from the planning permission stage to mobilisation stage of the project.

Any decision will be subject to and dependent upon any requirements of the Secretary of State or other Planning requirements which may require subsequent review of the decision.

	Current Background reports	Anticipated timescale/date
COMMICCIONINO		
COMMISSIONING		
Approval of Acting Police and Crime Commissioner commissioned services - Police and Crime Plan sets the context within which commissioning will be made	Business Co-ordination Board Report:	
ESTATES		
	Detailed reports will be prepared as individual assets are considered.	Decisions as required in line with the Accommodation Strategy and Estates Strategy.
	Business Co-ordination Board Reports:	
	 'Accommodation Strategy', Agenda Item 11.0, 2nd July 2020 'Estates Strategy', Agenda Item 7.0, 20th January 2021 	
	https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/	
EXTERNAL FUNDING OPPORTUNITIES		
Approve decisions as required relating to external funding opportunities to support initiatives to transform policing, collaborative working, prevent crime, and protect vulnerable people. Reports submitted to Business Co-ordination required https://www.cambridgeshire-pcc.gov.uk/access information/decision-making/business-coordination required board/		Timescales for decisions are driven by Government bidding process.

https://democracy.peterborough.gov.uk/ieListMeetings.

Current Background reports

• 'Strategic funding approach to prevention', Agenda

Business Co-ordination Board Reports:

Item 6.0, 18th September 2019

January 2021

aspx?Committeeld=543

Anticipated timescale/date

Throughout the year as required.

GRANT FUNDING

the body's area.

Acting Police and Crime Commissioner's

crime and disorder reduction grant to any

person will secure, or contribute to

securing, crime and disorder reduction in

ACTING POLICE AND CRIME COMMISSIONER'S – ESTATES UPDATE SINCE LAST POLICE AND CRIME PANEL IN FEBRUARY 2021 AND LIKELY FORTHCOMING DECISIONS

Also refer to the Estates Strategy, Agenda Item 7.0, Business Co-ordination Board, 20 January 2021, and the 'Accommodation Strategy', Agenda Item 11.0, Business Co-ordination Board, 2nd July 2020. Note: some estate decisions maybe commercially and or operationally confidential and therefore not in the public domain https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/

ASSETS SUBJECT TO OPTIONS ANALYSIS/COLLABORATION

Tenure	Floor Area m²	Facilities	Current Use	Issues/Options	Timescale/Update
Copse Court, Thorpe V	Vood, Peterbor	ough PE3 6SF	•		
Freehold	3,079	Offices	Operational	Surplus capacity following re-location to Constabulary Headquarters. Options have been considered and a part letting is preferred. Remaining occupiers have been relocated to the ground floor. With the shift in the office market due to Covid, the approval of the Accommodation Strategy, and homeworking as a result of Covid, Constabulary use of the offices are being considered as part of the Agile Working Group.	Following an unsuccessful bid for funding under the Public Sector Decarbonisation Scheme, the Constabulary are presenting an alternative refurbishment proposal to the internal Constabulary and OPCC Resources Group meeting on 17th March.
Monks Wood Training	Centre, Hunting	gdon PE28 2LS			
Freehold	3,825	Training Centre	Operational	Development of surplus space for Bedfordshire, Cambridgeshire, Hertfordshire (BCH) police forces Joint Protective Services (JPS) training facility. Options being considered.	A consultant has been appointed to undertake site due-diligence, develop design option, report on costs and submit an application for pre-planning advice. The Outline Business Case is now being considered by the Joint Chief Officer Board in April 2021.

Tenure	Floor Area m²	Facilities	Current Use	Issues/Options	Timescale/Update
St Neots Police Station	, Dovehouse C	lose, St Neots PE19 1	IDS		
Freehold	503	Offices	Operational	Subject to discussions on shared use and re-development with Fire & Rescue. Following outcome of Constabulary's Local Policing Review and planning preapplication enquiries, an extension to the Fire Station is being explored.	Planning Application was submitted on 27 th January 2021 and awaiting validation.
Wisbech Police Station	, Nene Parade,	Wisbech PE13 3BT	<u> </u>	I	
Leasehold	1,112	Enquiry Office, Offices	Operational	Planning Permission was obtained on 7th August 2018 on the Fire Station for a combined 'blue light' station (Fire, Ambulance & Police). Revised costs were obtained and discussed at the January 2019 Estates Sub-Group. It was concluded that the planned extension had become unaffordable, due to technical problems, and that the scope had also changed requiring further space. A refurbishment plan had been agreed and the contract had been awarded but the project was put hold due to the Covid risk of transferring staff to March Police Station for the duration of the works.	

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REGIONAL NETWORKS FOR POLICE (FIRE) AND CRIME PANELS 2021-22 Supported by Frontline Consulting

BENEFITS OF A REGIONAL NETWORK

- A regional network enables Panels to share their experience and ways of working, explore the
 nature of their engagement with their Police (Fire) and Crime Commissioners, exchange views
 about good practice, consider different perspectives on hot topics and discuss potential solutions
 to difficult challenges
- As cross-border and regional collaboration among Forces and P(F)CCs increases, Panels in regional networks are better placed to look at common issues that might arise from regional collaboration. Networking also lays the basis for potential joint working on items that affect a Police and Crime Plan's strategic objective of more than one or perhaps all of the P(F)CCs in the region

SUPPORT FROM FRONTLINE CONSULTING ASSOCIATES

- Frontline Consulting Associates has been supporting Police and Crime Panels across England since the early days of shadow Panels and has worked with each of the Panels in some way. We also work with the National Association of P(F)CPs
- Following a national conference in Gloucester in June 2012, we ran induction sessions for Members joining the new Panels. Since then, we have facilitated learning and development and reviews for Panels to take stock of their experiences and reflect on how they might improve their working practices. We have held nine annual conferences
- At our second national conference in July 2013, some participants raised the possibility of regional networks being set up to assist Panels and provide mutual support. As a result, we have worked in the East Midlands, Eastern and Yorkshire and Humberside regions to bring the P(F)CPs together on a regular basis and have hosted two ad hoc meetings in the South West.

ACTIVITY ON OFFER

Each regional P(F)CP network is customised to meet the requirements of the participating Panels and usually includes the following:

- Two meetings a year for two or three representatives of each Panel -the Chairs and/or Vice-Chairs and the Support Officers of each Panel-. Panels may send substitutes
- A 'helpline' facility (by telephone or e-mail) supported by Frontline Consulting, usually by Dave Burn, our Lead on Policing, Fire and Crime, to answer queries and provide advice
- A website <u>www.pcps-direct.net</u> with briefings, experiences and good practice (Panels are welcome to contribute to by email to Dave)
- A quarterly newsletter to highlight key topics and links to associated articles
- A 10% discount on any learning and development sessions that P(F)CPs engage Frontline Consulting to deliver

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Working with Police and Crime Panels in England and Wales

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HOW A NETWORK MEETING WORKS

- Due to COVID meetings have been held during 2020/21 virtually. Under normal circumstances Panels who are members of a regional network agree a preferred location. Previously we used the offices of Grant Thornton (sponsors of our national project for Panels) in London for the Eastern network and in Leeds for the Yorkshire and Humberside network. This will be reviewed as the Lockdown regulations are lifted. We use a meeting room of East Midlands Councils in Melton Mowbray for the East Midlands network. We have used a meeting room at South West Councils in Taunton for the two ad hoc meetings in the South West
- At the two meetings a year. Panel representatives:
 - o share information about their recent and planned activity
 - o compare experiences eg in respect of scrutiny of the precept, holding of meetings about the annual report of the P(F)CC or undertaking of confirmation hearings
 - o identify training topics for joint discussion and learning
 - o work together to develop new ways of working or to solve problems
 - o collaborate as appropriate eg some of the East Midlands' Panels decided to hold a seminar to look at the impact of increasing regional collaboration on the role of Panels
- Participants feed in ideas for the agendas, which Dave coordinates. Agendas usually include a
 regional round-up prepared in advance by the Network relevant, as well as items of 'hot topics',
 usually new developments to explore, good practice to share or challenges to address across the
 Force areas

COSTS TO A PANEL

We are very aware of the limited budget available for Police (Fire) and Crime Panels, so charge only a modest subscription to cover our time and expenses to support the Networks

Our annual subscription for 2021-22 will remain at only £400 per annum per Panel + VAT

As with any subscription, this does not presuppose automatic annual renewal

ANY QUERIES?

Please feel free to contact Dave to discuss any aspect of this project.

Dave Burn

Police, Fire and Crime Panels Lead www.pcps-direct.net

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AGENDA ITEM 13

CAMBRIDGESHIRE POLICE AND CRIME PANEL DRAFT AGENDA FORWARD PLAN 2020-2021

PROPOSED DATES	
24 MARCH 2021	Breakdown of non-crime related demand on Policing Consolidated analysis of capital expenditure, borrowing and repayments, profiled over the loan terms. Road Policing
23 JUNE 2021 - Annual Meeting	(Panel Work) Election of Chair Election of Vice-Chair Review of Complaints Rules of Procedure Update Police and Crime Panel's Annual Report Meeting Dates and Agenda Plan OPCC Police and Crime Commissioner's Approach - how he/she proposes to take the role forward Update on the impact of COVID on Policing???

^{*}Scrutiny of this is a statutory responsibility under Section 28 of the <u>Police Reform and Social Responsibility Act 2011</u>.

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